

**VILLAGE OF HIGHLAND FALLS BOARD OF TRUSTEES  
RESOLUTION AUTHORIZING COUNSEL FOR THE VILLAGE  
AND THE MAYOR TO NEGOTIATE AN AGREEMENT REGARDING  
AN EMPLOYEE IN A BARGAINING UNIT REPRESENTED BY  
NEW YORK STATE UNION OF POLICE ASSOCIATION**

**WHEREAS**, Village of Highland Falls and New York State Union of Police Association (hereinafter NYSUPA) are parties to collective bargaining agreements (CBA's), which agreements have expired; and

**WHEREAS**, the terms and conditions of employment for those employees in bargaining units covered by the above referenced CBA's continue pursuant to applicable law; and

**WHEREAS**, a matter has arisen regarding a bargaining unit employee, which matter may result in protracted litigation and expense to the Village if not timely resolved; and

**WHEREAS**, due to particular time constraints applicable to potentially resolving this matter in a favorable way for the Village, Labor Counsel for the Village has requested immediate authorization to engage in negotiations to attempt to secure a favorable outcome of the personnel matter for the Village.

**NOW, THEREFORE, BE IT RESOLVED**, that Labor Counsel for the Village is hereby authorized to attempt to negotiate a resolution of the personnel matter with NYSUPA at an aggregate cost not to exceed Twenty-Six Thousand Dollars (\$26,000); and

**BE IT FURTHER RESOLVED**, that it is the intention of the Village for the matter to be resolved at the lowest possible cost; and

**BE IT FURTHER RESOLVED**, that should expedited negotiations result in an agreement deemed acceptable to Labor Counsel to the Village and the Mayor, the Mayor is authorized to execute said agreement on behalf of the Village.

