

**Resolution**  
**Village of Highland Falls Board of Trustees**  
**Village of Highland Falls Police Reform**  
**and Modernization Collaborative Plan**

**WHEREAS**, pursuant to Executive Order No. 203 issued by the Hon. Andrew M. Cuomo, Governor of the State of New York, each local government entity which has a police agency operating with police officers as defined under 1.20 of the Criminal Procedure Law must perform a comprehensive review of current police force deployments, strategies, policies, procedures, and practices, and develop a plan to improve such deployments, strategies, policies, procedures, and practices, for the purpose of addressing the particular needs of the communities served by such police agency and promote community engagement to foster trust, fairness, and legitimacy, and to address any racial bias and disproportionate policing of communities of color; and

**WHEREAS**, pursuant to said Executive Order, the Mayor of the Village of Highland Falls has convened a committee to include the members of the Police Department, Village Board and stakeholders in the community to develop such a plan for the Police Department; and

**WHEREAS**, evidence-based policing strategies, including but not limited to, use of force policies, procedural justice; any studies addressing systemic racial bias or racial justice in policing; implicit bias awareness training; de-escalation training and practices; law enforcement assisted diversion programs; restorative justice practices; community based outreach and conflict resolution; problem-oriented policing; hot spots policing; focused deterrence; crime prevention through environmental design; violence prevention and reduction interventions; model policies and guideline promulgated by the New York State Municipal Police Training Council; and standards promulgated by the New York State Law Enforcement Accreditation Program have been considered in the development of the plan; and

**WHEREAS**, the Village in coordination with the Police Department has consulted with stakeholders, including but not limited to membership and leadership of the Police Department; and has solicited public input through email or letters to the Police Sergeant, specifically for presentation of suggestions and concerns; and

**WHEREAS**, the Village of Highland Falls Police Reform and Modernization Collaborative Plan has been created to adopt and implement the recommendations resulting from the review, consultation and public input process, tailored to the specific needs of our community and to promote improved Village of Highland Falls Police Department and community relationships based on trust, fairness, accountability, and transparency, and to seek to reduce any racial disparities in policing; and

**WHEREAS**, the Village of Highland Falls Police Reform and Modernization Collaborative Plan has been posted on the Village’s website and offered for public review and comment; and the Village of Highland Falls Police Reform and Modernization Collaborative Plan has been presented to the Village Board of the Village of Highland Falls, the local legislative body of the Village; and

**WHEREAS**, the adoption of said Plan of the Village of Highland Falls constitutes an action pertaining to routine or continuing agency administration and management, and accordingly is a Type II Action under the State Environmental Quality Review Act.

**NOW, THEREFORE, BE IT RESOLVED as follows:**

1. The Village Board of the Village of Highland Falls hereby adopts “Village of Highland Falls Police Reform and Modernization Collaborative Plan” for the Village of Highland Falls annexed hereto.
2. A certification shall be transmitted to the New York State Director of the Division of Budget to affirm that the Village of Highland Falls has complied with the process of adoption required pursuant to Executive Order No. 203 for said Police Reform and Modernization Collaborative Plan of the Village of Highland Falls and that the foregoing resolution has been adopted by the Village Board.
3. The foregoing resolution shall take effect immediately.

On a motion by Trustee DiSalvo, seconded by Trustee Phillips and on a roll call vote, of 5 Ayes and 0 Nays, the results which follow:

	<u>AYE</u>	<u>NAY</u>
Mayor Joseph E D’Onofrio	<u>x</u>	_____
Trustee Brian Aylward	<u>x</u>	_____
Trustee James DiSalvo	<u>x</u>	_____
Trustee Melanie Guerrero	<u>x</u>	_____
Trustee Gary C. Phillips	<u>x</u>	_____

The Mayor declared this resolution adopted.

Dated: April 17, 2021