

**Resolution**  
**Village of Highland Falls**  
**Public Employer Health Emergency Plan**

**WHEREAS**, in accordance with S8617B/A10832 which amends New York State Labor Law Section 27-c, the Village of Highland Falls as a public employer is required to adopt a plan for operations in the event of a declared public health emergency involving a communicable disease which shall include the identification of essential personnel, needed personal protective equipment, staggering work shifts and the provision of necessary technology for telecommuting; and

**WHEREAS**, the Village Board of the Village of Highland Falls has caused a plan meeting the requirements of Labor Law Section 27-c to be drafted for the Village; and

**WHEREAS**, the draft plan has been finalized as the “Public Employer Health Emergency Plan for the Village of Highland Falls” annexed hereto,

**NOW, THEREFORE, BE IT RESOLVED as follows:**

1. The Village Board of the Village of Highland Falls hereby adopts the final “Public Employer Health Emergency Plan for the Village of Highland Falls”.
2. The Village of Highland Falls Employee Handbook is hereby amended to include the Public Employer Health Emergency Plan and such amendment shall be distributed to Village employees.
3. The Village Clerk is hereby directed to publish the adopted Public Employer Health Emergency Plan in a clear and conspicuous location on the Village’s website in a location accessible to Village employees.
4. The foregoing resolution shall take effect immediately.

On a motion by Trustee Guerrero, seconded by Trustee DiSalvo and a roll call vote, of 5 Ayes and 0 Nays, the results which follow:

	<u>AYE</u>	<u>NAY</u>
Mayor Joseph E D’Onofrio	<u>  x  </u>	<u>      </u>
Trustee Brian Aylward	<u>  x  </u>	<u>      </u>
Trustee James DiSalvo	<u>  x  </u>	<u>      </u>
Trustee Melanie Guerrero	<u>  x  </u>	<u>      </u>
Trustee Gary C. Phillips	<u>  x  </u>	<u>      </u>

The Mayor declared this resolution adopted.

Dated: April 17, 2021